

TO: ALL FACULTY AND STAFF  
FROM: PATRICK DEE, SUPERINTENDENT OF SCHOOLS  
RE: HEALTH INSURANCE IN RETIREMENT  
DATE: July 18, 2022

This memorandum will set forth the process by which eligibility for health insurance in retirement is determined by the Board of Education of the Whitehall Central School District (the “District”).

To be eligible for health insurance benefits in retirement an employee of the District must: 1) have completed a minimum of ten (10) years of full-time service with the District immediately preceding his or her retirement from employment with the District; and 2) retire from the District without penalty and in accordance with the rules and regulations of the New York State Retirement System.

An employee who meets both of the foregoing criteria upon retirement from employment with the District will be eligible to maintain District health insurance benefits at 50% employee contribution for individual coverage and 65% employee contribution for spouse/dependent coverage.

Eligible employees who retire from employment with the District and decline health insurance in retirement may be reinstated to District-provided retiree health insurance coverage in accordance with the foregoing should they experience a “qualifying event” in retirement.

The foregoing represents the process by which the Board provides health insurance benefits in retirement to eligible employees of the District. This process is subject to modification and change by the Board of Education in its discretion.